



**Adrian Empire
Imperial Estates Meeting
1-2 Nov, 2014
Minutes**

30 November 2014

Prepared and submitted by:

Sir William Baine, Imperial Chancellor

Sir Gregor Pent Graf von Schongau, Deputy Chancellor

Sir Robert LaCroix, Deputy Chancellor

TABLE OF CONTENTS

Sign In	..4
Call to Order	9:36 ..4
Reports	..4
Roll Call	149 ..4
Approval of Minutes	Approved ..4
Crown Business	..4
CRB1. Charter Amendments4
A Consider reducing the following Chapters in status due to insufficient numbers:	
Connacht, Brandenburg, York, Bisqaia, Pembroke, Roanoke, Tyr-Lynn, Caer-Leon, Isle of Crete, Mann-Abhainn	Reduced....4
B Elevate the following Chapter in status:5
1. Constantinople to Archduchy	Ratified Crown elevation by voice....5
2. Chesapeake to Duchy	Approved contingent upon reporting....5
C Other Amendments5
1. Division of Albion Approved with shared lands5
2. Amend the charters of Umbria and Auroch’s Fyord to reflect the transfer of the City of Kingman, AZ, and the surrounding 25mi., from Umbria to Auroch’s Fyord as agreed to by the estates of both Chapters.	Approved....6
3. Dissolution of Cyprus and return of the lands to Umbria. Approved by 2/3 of the Kingdom of Umbria.	Withdrawn....6
4. Reduce the border of Tyr-Lynn to Vancouver	Failed....6
5. Reduce the borders of York to West Palm Beach	Approved as modified....7
CRB2. Chapters that release physical territory to create new subdivisions or to other Chapters shall not be reduced in status for 1 year	Approved....7
CRB3. Additional Grounds For The Suspension of Membership	Approved....7
CRB4. Announcement of Imperial Crown Policy regarding IEM rosters	Approved....7
Board of Directors Business	..7
BoD1. Additional restrictions on Self Dealing8
BoD2. Instruct the Imperial Crown to seek reimbursement for expense related to unauthorized contact with the Adrian attorney by members involved in the coup.8
Chancery Business	..9
CH1. Court Reports9
CH2. Election of BoD President	Judith King....9
CH3. Approval of the amended Actual 2013-2014 Imperial Budget	Approved....9
CH4. Approval of the proposed 2014-2015 Imperial Budget	Approved....9
CH5. Amend IEW 1, the Arts and Sciences Manual, Appendix D, 3, 7 & 8 to include the judging forms and guidelines from IEW 37, Arts Forms and Guidelines	Approved as amended..10
CH6. Amend IEW 18, Article I.B	Tabled for rewrite..10
Old Business	11
OB1. Adopt the use of the Rawlings type synthetic sword for use in Shinai Approved as modified	11
OB2. Amend Lex Adria and IEW 34 (Manual for the Office of Rolls & Lists) for monthly service outside of an event	Failed..12
OB3. Amend the Bylaws Article IV to reinstate distribution of dues between the Empire and the local chapters	Failed..13
OB4. Amend Lex Adria Article XVI.A Conduct of Crown Wars	Failed..14
OB5. Amend Lex Adria Article XVI for clarity and simplification	Approved..14

OB6. Amendments to IEW 18 to include missing order information	Approved as corrected	15
OB7. Add to Lex Adria limits to new Chapter land grants	Failed..	15
OB8. Amend Lex Adria Article VI.A.2 to limit Emergency IEMs	Failed..	15
OB9. Elevate Counties to Estates Major	Failed..	16
OB10. Amend Lex Adria Article VII.E to change the requirements for Landed Estates	Failed..	17
OB11. Add a Guideline for Holding an IEM	Failed..	17
OB12. Amend Lex Adria Article VII.B to add an Oath of Office	Failed..	18
OB13. Amend Lex Adria Article VI.H to require proxies to be received directly from the voter	Failed	18
OB14. Amend Lex Adria Article XV for simplicity and consistency	Approved..	18
OB15. Change the renewal date to 1 June	Tabled for rewrite..	19
OB16. Amend Lex Adria Article XVI.B.6, Conduct of Imperial Crown War, for clarity	Failed..	20
OB17. Amend War Judging in IEW-1	Tabled for rewrite..	21
New Business		22
NB1. Resolution and Writ for Legislation on Bullying		..22
NB2. Amend IEW 17, Articles III.G and H.1.c		..24
NB3. Amend IEW 17, Article III.G.1.a		..24
NB4. Amend IEW 17, Article III.G.2.a		..24
NB5. Amend Lex Adria, Article VI to delete the March IEM		..24
NB6. Re Any Actions vs Past Crown arising from the Recovered CD		..25
Discussion Items		25
DII. Moving Conduct Unbecoming from Justice to Knights Councils		..25
Next meeting of the Imperial Estates:		tba 25
Adjournment:		17:02 25
Appendix A. Civil Court Reports		26
Appendix B. Letter of Intent for President of the Board of Directors Candidates		27
Appendix C. Additional Imperial Orders		28
Appendix D. Playtest of Rawlings type synthetic sword		30
Appendix E. Chattel Goods Policy		34
Appendix F. Amended 2013-2014 Imperial Budget		39
Appendix G. Proposed 2014-2015 Imperial Budget		41

AGENDA

SIGN IN

CALL TO ORDER

9:36

REPORTS

A Executive

- 1 Crown(s)
- 2 President and Board of Directors

B Ministers

- 1 Archery
- 2 Arts and Sciences
- 3 Chancery
- 4 Hospitaler
- 5 Joust and War
- 6 Physicker
- 7 Publishing (includes Imperial Webmaster, Chronicler, etc.)
- 8 Rolls and Lists
- 9 Sovereign of Arms posted
- 10 Steward posted
- 11 Other Officers

ROLL CALL

149

- A. Seating of qualified members and written proxies
- B. Petitions to waive as per Article VI.E.6. Disqualifications

(Requires 2/3 to approve)

APPROVAL OF MINUTES

Approved

(Requires majority to approve)

Approval of the minutes of the July 2014 IEM

Approved by acclamation

CROWN BUSINESS

CRB1. Charter Amendments

Chancellor's Note: As per Lex Adria Article IV.F.1.d,iv, the Imperial Estates may "Approve writs and charters issued by the Imperial Crown ...". This approval raises the writ or Charter to the level of Imperial Estates Writ. The Estates also have the option to not address the writ/charter, thus leaving it at the level of a Crown Writ.

A Consider reducing the following Chapters in status due to insufficient numbers:

Connacht, Brandenburg, York, Bisqaia, Pembroke, Roanoke, Tyr-Lynn,
Caer-Leon, Isle of Crete, Mann-Abhainn Reduced

(Requires majority to approve)

Kingdoms:

Esperance	89	No by voice
Sterling	102	
Terre Neuve	98	

Archduchies:

Auroch's Fjord	50	
Connacht	32	Yes by voice
Brandenburg	23	Yes by voice
York	36	Yes by voice (30 against)

Duchies:

Alhambra	18	No by voice
Bisqaia	9	Yes by voice
Lancaster	17	No by voice
Pembroke	19	Reduced by the Crown, ratified by voice
Roanoke	9	Yes by voice
Sumerset	20	
Tyr-lynn	19	Reduced by the Crown, ratified by voice
Wolfendorf	17	No by voice

Comments:

Shires:

Altland	4	No by voice
Brunico	5	
Caer-Leon	0	Yes by voice
Isle of Crete	0	Yes by voice
Malta	4	No by voice
Mann-Abhainn	0	Yes by voice

B Elevate the following Chapter in status:*(Requires majority to approve)*

1. Constantinople to Archduchy **Ratified Crown elevation by voice**
2. Chesapeake to Duchy **Approved contingent upon reporting**

They have only been sending in their reports other than the Crown report. 8 months of rolls reports were lost and recreated by rolls.

Motion to approve contingent upon the Chapter catching up on their reporting **Yes by voice**

C Other Amendments*(Requires majority to approve)*

1. Division of Albion **Approved with shared lands**

Chancery note: At this time, the gavel was passed to His Imperial Majesty.

Motion to caucus: 52-36

The Crowns' statement of Their interpretation of the situation is*:

“Regardless of what certain individuals may have said or thought, this is a division, like any other division of the Empire. One entity moves forward as the original entity, no matter what. It maintains its origination date, its current status, its placement in precedence, and all the other aspects that an entity does. A new entity is formed from the existing entity with a birth date of the date of the vote, which would be today. That new entity cannot come into existence as anything higher than an Archduchy by our law. Our law requires Kingdoms to have requirement time as an Archduchy before being formed. Everything else only requires existence and previous existence can be taken into affect.

Membership, for mechanic, is divided by the will of the populace, which is what they said. For ease the Crown usually asks them to sign a paper that says where they are going to go. But, within the confusion when that happens, some people sign the wrong side, or they don't realize it. So the Crown does allow for people to contact the Crown in private, without feeling pressure, for the next few months, to say, ‘I made a mistake. I didn't realize what I was doing. I would rather be here.’ So that's okay, but We record that in writing and everything else so there's no trickery.

The original Chapter is always given until the next [Imperial] Estates meeting to get their membership back up, but if they don't, like always, they are sometimes granted, by this body, more time,. Usually is the reality.

The ability to play. When you pick your area, what you are picking is where your membership goes and where you cast your estate vote. But it does not mean that you cannot go to the other area and play in that area. However, when you go to the other area and play there, you are subject to the laws of the land you are in. Visitors do not get to take their home laws with them into their host's house and force their host to change what they do in their own house.

...

Existing treaties, when a new chapter is formed, is made with the understanding that those treaties continue. They don't automatically get wiped out by the new chapter. Like when you buy something that has a contingency on it. When you buy a house that has renters, the renters stay until their lease is up. It's the same kind of thing.

It is the understanding of the Imperial Crowns that this entire area has shared lands passed overwhelmingly by all who live there and I have not heard one request from anyone living there to stop that practice. So the Imperial Crown will recognize their wishes, but is going to have them confirmed locally that it is still their wishes and that nobody wishes to change it."

Chancery note: The correct word, "chapter," has been substituted in the previous statement for the old word "subdivision".

It was reported by both sides of the caucus, and repeated by the Crown that :

"Agreements that have been approved will all be warranted. These guys have reported that they have decided how they want to divide up their goods so that will be enforced.

Names: This is all how it works: the main entity that continues generally keeps the name. In this particular instance, they voted, though, to change their name. So, in the record, it will show that Albion, that was created 10 years ago, if this passes, voted to change their name to 'Glynmore,' and when the new chapter was formed, the new chapter was named as 'Albion Rayonne'. That is how it's going to show."

And the one that was Albion keeps Albion's rights?

"All the things they agreed to give up, they give up. All the things they didn't, they keep."

Both sides have agreed, as a whole but not as individuals, on passage.

Motion to approve the division (**Requires majority**): 100 – 31 **Passed**

Motion to approve shared lands (**Requires 2/3**): 113 – 24 **Passed**

2. Amend the charters of Umbria and Auroch's Fyord to reflect the transfer of the City of Kingman, AZ, and the surrounding 25mi., from Umbria to Auroch's Fyord as agreed to by the estates of both Chapters. **Approved**

Motion to approve **Passed by voice**

3. Dissolution of Cyprus and return of the lands to Umbria. Approved by 2/3 of the Kingdom of Umbria. **Withdrawn**

4. Reduce the border of Tyr-Lynn to Vancouver, OR **Failed**

No change 110+ - less

Modified reduction

Reduce as posted

5. Reduce the borders of York to West Palm Beach **Approved as modified**
Motion to approve Item 2 Passed by voice
Item 3 to be withdrawn, no objection
Item 5 Modified to include the County of West Palm Beach East of the turnpike.
No opposition from the Chapter votes as modified. Passed by voice
 Item 4:
Any change: 35 – 100+ Failed

D Approve the Charter of New Chapter
(Requires majority to approve)

1. None

CRB2. Chapters that release physical territory to create new subdivisions or to other Chapters shall not be reduced in status for 1 year

Approved

(Requires majority to approve)

Motion to approve: 95 – less Passed as IEW

CRB3. Additional Grounds For The Suspension of Membership

Approved

(Requires 2/3 to approve)

Modify ByLaws Article IIIa

Any member that initiates proceedings against the Empire without receiving an internal conclusion shall have their membership suspended until the case is concluded.

Motion to approve: 113 – 27 Passed

CRB4. Announcement of Imperial Crown Policy regarding IEM rosters

Approved

(No action required)

The current e-mail address for each current Imperial Estate-holder must be included on each Chapter Roster for each Imperial Estates Meeting.

Current Estate-holders who do not have e-mail shall provide alternative contact information.

Comments: *This information is required for verification, corrections, and to update the Imperial Estates Yahoo group (as per legal counsel).*

Motion to amend by adding “for that member to maintain their participation in the Imperial Estates yahoo group”

Motion to approve as amended: 16 nay Approved on voice

BOARD OF DIRECTORS BUSINESS

(This is a new section for the introduction of business by the BoD that might not be approved by the Imperial Crown that the BoD feel need attention. Since this is the first time it is being used, please excuse the roughness of this sections beginnings and no member should read any trouble in the government by it. We are all working together and are starting a new section which we believe will help the organization as a whole. Just that no one has ever done it before the beginning is always a little rough. With that being said the items within were verbally told to the Imperial Crown and the Imperial Crown made sure they had a place on the agenda. However, as to their conviction no one should read into the wording, these were drafted months later by the Crowns best recollection.)

BoD1. Additional restrictions on Self Dealing*(Requires majority to approve)*

See Appendix E

Crown commentary: BOD drafted and offered a self dealing manual to Crown for consideration . Imperial Crown implemented some of the provisions immediately through Crown Writ. However, several sections the Imperial Crown felt were too restrictive or not addressing to needs. However, the Estates may wish to enact this manual in its entirety or parts of it. The Crown is not offended by any of these ideas.

Motion to table: Passed on voice

BoD2. Instruct the Imperial Crown to seek reimbursement for expense related to unauthorized contact with the Adrian attorney by members involved in the coup.*(Requires majority to approve)*

(to be provided by the BoD)

Crown Commentary: in the events leading up to the coup, members were attempting to doubt the honesty and the Prior Crowns. To combat this, the Crowns were seeking both internal and external professional advices on important mundane legislation. When in game professionals were unavailable in person or outside professional could not attend our meetings the Crown sought this advice to be written. Confirmation of in game professionals was done with out of game professionals. As priory reported by Thomas and Etaine the Empire received legal billing for \$4,188.50. \$536.00 was for some registration and bylaws amendment filing, but the rest ha to do directly with confirming our in game professionals. Upon review it has become apparent that Coup members (some coup members are specifically noted by name on the invoices, however others had knowledge and encouraged this contact) directly contacted the attorney without authority and the attorney spent time addressing them which was billed to the Empire. Those specific amounts were 100.50 and 569.50. Now being that the Empire did not authorize either the members or the attorney to communicate we could have argued the validity of the invoice however choose to maintain our working relationship with the attorney and paid the bill. Technically, the BOD concern that unauthorized membership actions that result in costing the empire money can be billed to those members. This is what prevents members from doing that and keeps our costs in control. However, being both the unusual situation, that the Imperial Crown is under budget and that we recently recovered an additional \$10,00 we chose not to pursue it at that time. If the body wishes to pass a Estate Writ ordering the recovery of these funds we shall comply, but will help the membership that has come to the Empires aid in seeking the truth in these endeavors and seek restitution from those that encourage hiding the truth from this body. In other words we wish to help those seeking the truth, not those that are attempting to poison pill the empire.

Motion to approve

Motion to amend to a Directive Accepted as a friendly amendment (requires 2/3 majority)

Motion to amend by changing “coup” with “removal of the Crown”:

Accepted as a friendly amendment

Vote: Passed on voice

Sir Drakkmar excused from the vote

CHANCERY BUSINESS

CH1. Court Reports

A. Judicial Courts

(While no action is required, the Estates may review.)

(None received)

B. Civil Courts

(Requires majority to ratify)

(See Appendix A)

(None received)

C. Special Panel

i. Appeal by Cagar **Failed by voice**

(Requires 2/3 to approve)

Crown Note: Before the panel was even convened, Cagar notified his request for appeal. The basis of his appeal was that he wished to revoke his request for Crown Justice after being unsatisfied with the Justice the Crown had provided. Cagar admitted to the violation and informed his intent to reoffend while using profanities throughout the process. On the Imperial Government's part, all guidelines were followed.

We have heard through non official channels that Cager wishes to pull his appeal. The Crown does not believe without official request this should be done and even if it was official the Crown does not think it should not be removed now only to be revisited later. We wish for when cases are dealt with they are dealt with and remove the need to readdress them again and again. Actual proceeding documents will be provided at the Estates Meeting if needed.

*Chancellor's Note: Judicial sentenced is an enumerated Crown power. Overriding this right requires a 2/3s majority vote of the Imperial Estates. Motion to disapprove: **Passed on voice***

CH2. Election of BoD President **Judith King**

(Requires majority)

Letters of Intent have been received (see Addendum B):

Election of the President of the BoD

Judith King (HG Chevaliere Gabriele Silverhand)

Note: The BoD shall met on Sunday to be sworn in, elect its Vice President and Secretary, and approve any banking resolution if needed.

Motion to approve: **Approved on voice**

CH3. Approval of the **amended Actual** 2013-2014 Imperial Budget

Approved

(Requires majority)

(See Appendix F):

Motion to approve the Actual budget: **Approved on voice**

CH4. Approval of the proposed 2014-2015 Imperial Budget **Approved**

(Requires majority)

(See Appendix F):

Motion to change all references to “subdivision” to “Chapter”: this is a work in process on the part of the Crown

Motion to approve: **Approved on voice**

CH5. Amend IEW 1, the Arts and Sciences Manual, Appendix D, 3, 7 & 8 to include the judging forms and guidelines from IEW 37, Arts Forms and Guidelines **Approved as amended**

Change the forms and guidelines shown in the Write for judging to those on the Imperial Website

Commentary: When the manuals were updated in 2012, IEW 37 was merged with the more recently amended IEW 1 using the forms in IEW 1. This was an error. But, since the manual was approved by the Imperial Estates with the older forms, the correct forms (from IEW 37) need to be added to the manual.

Motion to approve a resolution to make sure you are following the law. 56 – 0

*Motion to table to the end of the meeting 100 – less **Tabled***

*Removed from the tabled: **Approved***

*Motion to amend IEW1 to include the judging guidelines and judging forms from IEW 37, Arts Forms and Guidelines **Approved as amended***

CH6. Amend IEW 18, Article I.B **Tabled for rewrite**

(Requires majority)

Modify IEW 18 Article I.B by deleting the last sentence as follows:

- B. Armigers are those who have either been granted the right to bear arms by the Crown or the Estates, such as by being granted the titles of Lord/Lady, Baron/Baroness, Viscount/Viscountess, Count/Countess, and Prince/Princess, or those who have earned the right to bear arms by virtue of being Knighted.
~~[Imperial, Royal and Ducal Crowns may grant to their subjects the right to bear arms without granting titles or Knighthoods.]~~

Commentary: This was added in error in and subsequently approved by the Estates. This change was requested by HIH Sir L'Bete and approved by the ISoA.

HIH L'Bete's Commentary: I present to you another concern over IEW #18. I reviewed the agendas and the Errata and find no mention of such action. Sorry for this yet when this major update was done I was pretty sure the Estates were under the impression that only approved actions, small corrections typos and such were being made. The insertion or removal of rules or laws, privileges and rights was not something I think any of us would have expected. As I have been introducing nearly 30 new people to the empire I find these things coming up. In the 2013 edition of IEW 18 seen below, there is a very definite "extra" right granted here that was never presented before (that I can find in my research). I have highlighted it. I have also included the 2009 and 2003 version.(the 2003 is no longer in the archives for some reason).

I have had need to start going through my old files when I was emperor and have found the master files of the manuals that Sir Warren sent me in Dec 2008. I have included it as a attachment for your records. It may help historically at least.

Baron Sebastian's (ISoA) Commentary: I must concur with Sir L'Bet'e. In point B, the addition of the right of Imperial, Royal, and Ducal Crowns to grant armigerous rights without granting title or knighthood is not an addition that, in my opinion, should have been made. In fact, this runs counter to the many years of tradition and precedence within the College of Arms.

The right to bear arms has always been reserved for knights and those who have been granted the title of Lord/Lady or higher. Absent either of those accolades, armory is restricted in use. Though any person, of any rank, may register their arms, they are only to be displayed by Armigers and, then, restricted in size for non-knightly armigers.

Motion to modify to “and Royal ~~and Dual~~ Crowns” *Passed on voice*

Motion to reconsider the modification *Passed on voice*

Motion to modify to “and Royal ~~and Dual~~ Crowns” *55 - 50 Passed*

Motion to implement immediately *Failed on voice*

Motion to table for rewrite *Passed on voice*

OLD BUSINESS

OB1. Adopt the use of the Rawlings type synthetic sword for use in Shinai **Approved as modified**

(Requires majority to remove from the table, majority to approve)

Modify IEW-17, the Combat Manual, to include the use of the Rawlings type synthetic sword in Shinai as an alternative to using shinai. Shinai and the synthetic swords may be used together.

Commentary: Please review the playtest report (Appendix D) for full details and testing results.

Authors: HG Connor O'Readon CtR

*Sponsors: Ritter Dietrich von Holstein KCh,
HG Hawthorne de Tallyrand Perigord KCh*

Counterproposal:

Option 1: As the primary proposal but shinai and synthetic swords shall not be used together

Option 2: As Option 1 and the armor requirements shall be increased to:

- a) include padded gloves and rigid elbow and knee cops.
- b) be the same as rapier

Authors: HG William Baine, KCh

Sponsor: HIH Erik Harbinger, KCh

Imperial Crown Note: *These swords finally made it to the Imperial Crown who play-tested them with both Knight Champions and beginners. Play testing them in large group scenarios has been scheduled but has not happened. The Imperial Crown will make some suggestions and reports, and will submit a proposal in March.*

Both videos of play tests were watched by the Crown. While one video was found to be a half way honest attempt to play test, the other was found to be propaganda. These videos are on the yahoo groups and we leave it up to the populace to watch them for themselves and make their own judgments. However, Two Rawlings Swords made it to the Crown and were play tested vigorously with 5 different members to get every possibility. New members to Knight Champions fought and we used them rawlings against rawlings as well as rawlings against shinai.

First, we must report that we toughly enjoyed using the sword. We were pleasantly surprised on how much fun it was. We plan on using this sword privately for training. However, we must note that every member who used the sword in actual combat where martial intent (instead of video theatrics) was practiced was injured. Mostly in the hand, but also the leg neck and groin. No one was injured through their mask. We plan on play testing melee combat just as we would in war, but in truth do

not see how injuries will decrease under these conditions. Therefore believe this item should be tabled to give time for an Imperial Crown counter proposal of a knights rawlings list (the combatants were already calling it knights shinai).

Motion to replace the main motion to create additional sergeants' and knight's Renaissance lists for the Rawlings type swords with shinai rules, a minimum age of 16, include padded gloves, rigid elbow and knee cops, and semi-rigid back of the head protection **Passed on voice**

Motion to table 36 - 52

OB2. Amend Lex Adria and IEW 34 (Manual for the Office of Rolls & Lists) for monthly service outside of an event **Failed**

(Requires 2/3 to approve as a whole)

Option A:

Lex Adria, Article V.F.

3. In addition, a member may record a second participation point and a second win, for participation or wins earned in one official Imperial event [that allows for advancement in all four disciplines](#) in the same month that the member records points for participating as above. If the member participates in multiple official Imperial events in one month, the same limit and the same privilege of deciding which participation or win shall be recorded applies as above. This is not an exception to the law; it is the opportunity to record an additional point.

IEW #34, Article III.E

Per the Adrian Empire Lex Adria Article V.F. only one participation point (Event Participation (EP) or War Participation (WP)) and Tournament Win (TW) counts towards advancement to knighthood in each discipline (Archery, Arts, Combat, and Ministry). Demo Participations (DP's), Demo Initiations (DI's), and Arts Masterworks (MW's) are not subject to this limitation. The exceptions to this are Imperial [events that allow for advancement in all four disciplines](#) [~~Tournaments (EPs and TW's), Imperial Wars (WP's), and Imperial Estates Meetings (Ministry EPs)~~] which may be counted in addition to a local participation or win in the same month.

Commentary: *This proposal is to create equality between disciplines for EXTRA event participation points, tournament win points, and war points being awarded for Imperial events. It would still be possible to have an Imperial Archery only tournament, but it could not count as an additional "double dip" for that month.*

Author: *Dame Clarice of Avignon, CR*

Sponsors: *Sir Fredrick KCh*

Chancellor's note: *The effect of adopting this rule shall prevent any Imperial Ministry point double-dips awarded outside of sanctioned events. It will not retroactively remove any points already awarded. We prohibit ipso facto law.*

Option B:

Lex Adria, Article V.F

3. In addition, a member may record a second participation point and a second win, for participation or wins earned in one official Imperial event or a ministry participation point for Imperial ministry service as recognized and approved by the Imperial Crown in the same month that the member records points for participating as above. If the member participates in multiple official Imperial events or Imperial ministry service in one month, the same limit and the same privilege of deciding which participation or win shall be recorded applies as above. This is not an exception to the law; it is the opportunity to record an additional point.

IEW #34, Article III.E

Per the Adrian Empire Lex Adria Article V.F. only one participation point (Event Participation (EP) or War Participation (WP)) and Tournament Win (TW) counts towards advancement to knighthood in each discipline (Archery, Arts, Combat, and Ministry). Demo Participations (DP's), Demo Initiations (DI's), and Arts Masterworks (MW's) are not subject to this limitation. The exceptions to this are Imperial Tournaments (EPs and TW's), Imperial Wars (WP's), and Imperial Ministry service ~~[and]~~ Imperial Estates Meetings (Ministry EPs) which may be counted in addition to a local participation or win in the same month.

Commentary: For many years, (10+), Adrian Imperial Crowns have awarded ministry points in addition to the monthly local participation. Our rules do not clearly authorize this, but it is an indisputable fact. When actual practice and black-letter law do not concur, the Estates should step in and clarify the Law. We are asking you to resolve the conflict. Shall our Law be changed to reflect our practice or should our practice be changed to better reflect our written law?

Authors: Sir William Baine, KPr, Sir Gregor Pent Graf von Schongau, CR

Motion to approve: Failed on voice

OB3. Amend the Bylaws Article IV to reinstate distribution of dues between the Empire and the local chapters

Failed

(Requires 2/3 to approve)

Rename B and add as follows:

B. DISTRIBUTION [~~EXPENSE APPROVAL~~]

1. Distribution of dues paid shall be as follows: 70% to the Imperial and 30% to the Chapter.
2. The Imperial Crown may expend the ~~treasury~~ funds on items as approved by the Imperial Estates.

COMMENTARY: . When this was removed the Empire needed 100% of the dues to cover expenses and the Imperial Travel Fund was a separate account funded solely on donations and fund raising. This was to be a temporary measure with the intent to later redistribute back to the local chapters. This redistribution will allow for the local regions to once again be supported by membership dues to cover some of the operating expenses that they incur. The Imperial Travel fund can once again be a separate account funded by fundraisers and private donations just like the local subdivisions do today. This will create a more equitable status between the Imperial and Local chapters for budgeting. Based on historical figures, the cost for operating expenses of the Imperial government, including insurance and legal/financial assistance has been holding steady at about 70%. The Imperial government now has sufficient reserves to offset small fluctuations.

Authors: HRM Sir Fredrick von Burg Umbria, Dame Clarice of Avignon, CR

Counterproposal:

Increase all membership fees by \$5.00 with that \$5.00 going to the Chapter.

Amend ByLaws Article V. as follows:

B. DISTRIBUTION [~~EXPENSE APPROVAL~~]

1. \$5.00 of each membership fee will go to the Chapter.

D. SCHEDULE

1. Single
 - a. Annual: \$30.00
2. Family
 - a. Annual: +(\$20.00 * X)
3. Associate

(Chancery Note: currently \$~~15~~20.00 annually)

Commentary: Many chapters need start-up money or on-going help to send a representative to Imperial Estates meetings. These modest amounts should at least help Duchies, Archduchies and Kingdoms send their representative. Shires, of course, are represented by the Imperial Crown. In this economy, Chapters need the help. The Empire should maintain an adequate safety net and any dues increase must be modest to avoid a hardship for our members.

Authors: Sir William Baine, KPr, Sir Gregor Pent Graf von Schongau, CR

Motion to approve the main motion: 39 - >100 Failed

Motion to approve the counter proposal Failed by acclamation

OB4. Amend Lex Adria Article XVI.A Conduct of Crown Wars Failed

(Requires 2/3 to approve)

1. War
 - c. In the case of more than 2 sets of contenders, at [At] least four group battles, one champion's battle, and three arts points shall be decided on the first day.
2. War Points
 - b Eight Arts Points
 - i Highest total

The army with the highest total points on each of the lists. [~~This is the same system that has been in place, minus the categories.~~]

Commentary: The original law stated that certain points must be determined on the first day in the case of a multiple contender war so that the two strongest armies could continue to the next day. The scenarios refer to a time when there were only 6 arts points (3 Knights/3 Masters (one for each category) and 9 combat points and no archery points awarded. This section is outdated at best, but could be helpful in a multi-contender war perhaps. To be useful law, I have suggest these changes:

Author: Dame Clarice of Avignon, CR

Sponsors: Sir Fredrick KCh

Motion to approve: 27 – too many Failed

OB5. Amend Lex Adria Article XVI for clarity and simplification Approved

(Requires 2/3 majority to approve)

Reword Lex Adria Article XVI.B.6.a.iii as follows for simplification and clarity:

- iii. Determine the relative percentage to be assigned to each site.

As soon as possible after the conclusion of the War at each site, but no later than 7:00 pm Pacific Time on Labor Day (or Memorial Day if an Imperial Civil War) the Imperial Chancellor's representative at that site shall communicate the results

to the Imperial Chancellor, [~~the results of the War. Results at each war site shall be communicated to the Imperial Chancellor or designated representative for tabulation no later than 7:00 a.m. Pacific Time on Labor Day (or Memorial Day if an Imperial Civil War). Upon receiving all the points, the Imperial Chancellor~~] who shall tabulate the results and announce the winner of the Imperial Crown War.

Commentary: The wording of XVI.B.6.a.iii is redundant and unnecessarily complex and wordy. This simplifies it. The only substantive change in this amendment is to extend the reporting deadline from 7AM to 7PM.

Authors: HG William Baine, KPr, HG Gregor Pent Graf von Schongau, CR

Motion to approve: 86 – 19 Passed

OB6. Amendments to IEW 18 to include missing order information

Approved as corrected

(Requires majority to approve)

Modify IEW 18, Armigerous Rights, as follows: (See Appendix C)

Authors: HG William Baine, KPr, HG Gregor Pent Graf von Schongau, CR

Motion to delete items 23 c,e, and f Passed on voice

Motion to approve: Approved on voice as corrected

Motion to re-add the Imperial Order of the Celestial Raven to the Inactive orders

Passed by acclamation

OB7. Add to Lex Adria limits to new Chapter land grants

Failed

(Requires 2/3 to consider, 2/3 to approve)

Add the following to Lex Adria Article VI.F.3.a.v:

The land granted to a Chapter shall be those named counties, municipalities, or bordered portions thereof, which need not be contiguous, in which its members live or where they intend to hold local events (at least once every two years).

If there is a conflict in the granting of lands due to cohabitation or co-use, and the Chapters cannot agree on a division or to share said lands, previous charters and agreements will remain in force.

Imperial lands may be used by any Chapter with Imperial Crown authorization.

Option:

Strike the references to where members live.

Commentary: The expansion of the Empire has been hindered by Chapters who have been granted large areas in which they do not have members or play, yet will not permit the establishment of new Chapters or use by other, closer Chapters. This “strict adherence to artificial, imaginary maps” has been detrimental to the Empire, its growth, and the maintenance of our membership.

Explanation of a new chapter holding events: where they intend to hold activities or have been having meetings informally; in the event of a split or Imperial Canton, or the “absorption” of a group from another organization, where they have been meeting.

Authors: HG Sr William Baine, KPr, HG Sir Gregor Pent Graf von Schongau, CR

Motion to approve: Failed on voice

OB8. Amend Lex Adria Article VI.A.2 to limit Emergency IEMs

Failed

(Requires 2/3 to consider, 2/3 to approve)

Add the following to Lex Adria Article VI.A2

c. Emergency Electronic meetings shall consider no more than 3 items in a 24 hour time period.

d. No face-to-face meeting shall be called for less than 6 business items.

Commentary: *Our recent experience showed the actual cost and inconvenience we can incur, both and an Empire and as individuals, for only a couple of agenda items. Yet, a real emergency can come up, and we need a reasonable method of addressing it. But we also need to be able to limit the conditions under which we will expend the effort and money for face-to-face meetings. We need to address electronic meetings in a separate proposal.*

In the discussion, members misunderstood C. An Emergency Electronic meeting could consider more than 3 items so long as no more than 3 were considered each day.

Crown Commentary: *The Crown feels funny about these sections. First, let it be known that the Crowns appreciate the populace supporting repealing and restricting many of the laws that were misused against us. With that being said, although it has become known that some of the coup members attempted to manipulate the laws to their own ends the structure of the law made that manipulation apparent and lead to the ultimate failure of the coup. The process is public and messy. It was designed to be that way to force all parties into the open and promote all the information to come forward. When this happens it exposes both the truth and those that attempted to manipulate the truth. It also gives those that were duped the opportunity to come forward and make amends. When the process is over the only people who are left should be those that do not wish to take responsibility for what they have done themselves and they generally face Adrian courts of their peers who decide if punishment is called for.*

Therefore, with reservation, the Imperial Crown does not currently support changing most of these sections, in particular, OB 8 and OB 13. However, it understands if the populace wishes to do so and shall abide by the decision of this body.

Authors: *HG Sr William Baine, KPr, HG Sir Gregor Pent Graf von Schongau, CR*

Motion to approve: *Failed on voice*

OB9. Elevate Counties to Estates Major

Failed

(Requires 2/3 to consider, 2/3 to approve)

Amend Lex Adria to elevate Counties to Estates Major:

Article VI.D CHAPTER GOVERNING BODY; SUMMONING MEETINGS

Estates Major (Lord/Lady Protector, Count/Countess Royal,

Marquis/Marquessa, Founder, ~~[and]~~ Third-Level Knight, and Count/Countess)

Estates Minor (~~[Count/Countess,]~~ Baron/Baroness, Second-Level Knight, Household Lord/Lady)

Article IX.D. Titles

10. Count/Countess

The ruler(s) of a County. Part of the Estates ~~[Minor]~~Major. (Voting)

Glossary

Estates Major - That portion of the Estates General consisting of Lord/Lady Protector, Count/Countess Royal, Marquis/Marquessa, Founder, ~~[and]~~ Third-Level Knight and Count/Countess.

Estates Minor - That portion of the Estates General consisting of ~~[Count/Countess,]~~ Baron/Baroness, Second- Level Knight, Household Lord/Lady.

Commentary: Once again, this is offered to address the imbalance between representative and personal votes. With this proposal, a Duchy may earn a Major Estate, an Archduchy could achieve 2, and a Kingdom may earn more. A version of this was proposed, and rejected, last year.

Sponsors: HG William Baine, KPr, HG Gregor Pent Graf von Schongau, CR

Motion to approve: 39- more Failed

OB10. Amend Lex Adria Article VII.E to change the requirements for Landed Estates Failed

(Requires 2/3 to consider, 2/3 to approve)

Option A: Reduce the minimum membership for Landed Estates

Amend Lex Adria Article VII.E as follows:

E. ESTATES

... A March is an estate entity consisting of at least ~~[50]~~40 members, A County is an estate entity consisting of at least ~~[35]~~20 members, a Barony is an estate entity consisting of at least ~~[15]~~10 members and a Household is an estate entity consisting of at least 5 members.

Option B: Define the Landed Estates in terms of Feudalism

E. ESTATES

... A March is an estate entity consisting of at least ~~[50 members]~~2 Counties, A County is an estate entity consisting of at least ~~[35 members]~~2 Baronies, a Barony is an estate entity consisting of at least ~~[15 members]~~2 Houses and a Household is an estate entity consisting of at least 5 members.

Commentary: This provides several advantages: it provides more representational votes, and it provides a more consistent Estate advancement.

Crown Commentary: We do not believe reducing our standards makes for a stronger Adria. This legislation will just make more politics.

Authors: HG Gregor Pent Graf von Schongau, CR, HG William Baine, KPr

Motion to approve: 30 - > 15 Failed

OB11. Add a Guideline for Holding an IEM Failed

(Requires 2/3 to consider, 2/3 to approve)

Add the following to Lex Adria Article VI.A1:

d. Proximate to:

i. International Airports that are also major hubs (ordinarily understood travel or connection hubs: e.g. Phoenix, LA, San Diego, Orlando, Las Vegas, Denver, Atlanta, Chicago, ...) or

ii. Adrian population centers (at least 100 members)

Commentary: This seems to be a consensus of the desires of those who were not happy with the selection of the site for the previous IEMs.

For purposes of this guideline, "Proximate to" means "within a reasonable (less than 1 hr) drive"

Crown Commentary: In my over 20 years in Adria I have always heard this concern. People from one side of the county complain about traveling to the other for costs, difficulty and work inconvenience. In truth 1 meeting a year is held in each location. That means one close, 1 medium and 1 far. Members constantly look for ways to narrow the choice to their areas by coming up with restrictions that rule out others. This legislation will rule out non international destinations (better known as smaller subdivisions). In fact the East Coast meeting was well attended and the transfer of

planes to attend the regional (non international) airport was not more than a minor inconvenience. The hotel was lovely and many people who normally could not attend meetings were in attendance. This legislation is being received by all smaller subdivision, as well as the East Coast where this meeting was held, as an insult. It is also a poor message to the newer areas that if they try to do well with us their growth will meet with conflict.

Authors: HG Sir William Baine, KPr, Hg Gregor Pent Graf von Schongau, CR

Motion to approve: Failed on voice

OB12. Amend Lex Adria Article VII.B to add an Oath of Office Failed

(Requires 2/3 to approve)

Amend Lex Adria Article VII.B as follows:

B. MINISTERIAL SERVICE

1. All ministers serve at the pleasure of the Crown and are responsible directly to the Crown for the execution of their duties.
2. All ministers shall submit regular reports to their senior counterparts and carry out the duties and responsibilities of the ministries, which they head. To this end they are authorized to appoint deputies within their ministries, subject to the approval of the Crown.
3. When they take office, all ministers shall take an oath or sign a statement that they have read, understand, and will follow the Law and appropriate Manuals.

Commentary: We suggest the following:

“I affirm that I have read and will abide by the Law and the manuals appropriate to my office.”

Motion to approve: 55 - >28

OB13. Amend Lex Adria Article VI.H to require proxies to be received directly from the voter Failed

(Requires 2/3 to approve)

Amend Lex Adria Article VI.H by adding:

4. All proxies must be dated and
 - a. sent to the Chancellor’s office directly by the voter from a known or verifiable email address or phone number or
 - b. in hard copy with the voter’s signature.

Commentary: While in the past, we have accepted notification from others, Crowns, chancellors, spouses, etc., on behalf of vote holders, a proxy should clearly originate with the vote holder. Whether through mistake or intent, people have voted proxies that they were not meant to carry.

Motion to approve: Failed on voice

OB14. Amend Lex Adria Article XV for simplicity and consistency Approved

(Requires 2/3 to approve)

Amend Lex Adria Article XV as follows:

A. PAX REGIUM

~~For a period of six months from the date of coronation, the Royal and Ducal Crowns shall enjoy a Pax Regium. During this period of time, no one may~~

~~challenge the Crown for the throne. Any time after that, an Interim Civil War may be called. Challenge for the Imperial Crown may only be issued and done at the Imperial War scheduled for Memorial Day Weekend with no less than 45 days advance notice as indicated in Article XV.B.4.a. If no notice is given to the Imperial Crown by 45 days before Memorial Day Weekend, that weekend shall be used for a war fought for the amusement of the populace (Banner War). In any event, the Imperial Minister of War shall advise the Imperial Chancellor, the Imperial Crown, and the Imperial Chronicler of the site or sites of the Memorial Day Imperial War no later than March 1 preceding the War. The Imperial Chronicler shall cause this information to be published well in advance of the war. There is no Pax Regium for any Crowns or Ruling Nobles, except as specifically described above.~~

1. Imperial Crown

Notice of Imperial Civil War may only be declared as described in Article XV.B.4.a

2. Royal and Ducal Crowns

For a period of six months from the date of coronation, the Royal and Ducal Crowns shall enjoy a Pax Regium. During this period of time, no one may challenge the Crown for the throne. Anytime after that, an Interim Civil War may be called.

3. All Other Ruling Nobles

There is no Pax Regium for any Crowns or Ruling Nobles, except as specifically described above.

B. INTERIM CIVIL WAR

4. Notice

a. Imperial Civil Wars

Challenge for the Imperial Crown may only be issued and done at the Imperial War scheduled for Memorial Day Weekend with no less than ~~[30]~~45 days advance notice. If no notice is given to the Imperial Crown ~~[by 30 days before Memorial Day Weekend, that]~~ as required, the Memorial Day weekend shall be used for a war fought for the amusement of the populace (e.g. a Banner War). In any event, the Imperial Minister of War shall advise the Imperial Chancellor, the Imperial Crown, and the Imperial Chronicler of the site or sites of the Memorial Day Imperial War no later than March 1 preceding the War. The Imperial Chronicler shall cause this information to be published well in advance of the war.

Commentary: This corrects a change that was made improperly in the 2006 Law and Manuals update causing a discrepancy in the deadline for declaring Civil War and further confusing the article. The error was not caught in the 2012 10 year update to the Law and Manuals, and was only noticed recently. It also simplifies the language referring to Memorial Day weekend.

Motion to divide the question: Passed by acclamation

Motion to approve A: 113 - insufficient Passed

Motion to approve B: 118 - insufficient Passed

OB15. Change the renewal date to 1 June

Tabled for rewrite

(Requires 2/3 to approve)

Amend ByLaws Article III.D as follows:

For membership accounting, annual memberships cover the period [~~July 1 to June 30~~]June 1 to May 31. Annual memberships are due on [~~July~~]June 1 of each year.

Commentary: July is the month the Steward has to give a complete report of the finances. It is also the month he has to do renewals. There are the rosters to do. As it is now we have to check and see if they have paid, also take in renewals at the IEM. If the renewal was either June the first with a grace period or July the first with no Grace period we wouldn't have to check to see if everyone had paid because if they hadn't paid they wouldn't show up on the board.

Author: HIM Etaine Llwelyn

Sponsors: HRG William Baine KPr

Counterproposal

Amend ByLaws Article III.D as follows:

For membership accounting, annual memberships cover the period [~~July 1 to June 30~~]August 1 to July 31. Annual memberships are due on [~~July~~]August 1 of each year.

Commentary: *If the renewal was in August we wouldn't have to check to see if everyone had paid because they were paid when they qualified for their vote. Also, if the renewal is in June, all through June and July the Steward and Rolls and Lists are trying to update the membership lists and have less time to confirm whether or not a potential voter is a paid member.*

Author: HRT Gregor Pent Graf von Schongau, CR, HG Sir Robert La Croix, KPr

Motion to table: Failed on voice

Motion to discuss: Passed by voice

Motion to move to April 1:

Motion to table for rewrite and options (April 1) Approved

OB16. Amend Lex Adria Article XVI.B.6, Conduct of Imperial Crown War, for clarity

Failed

(Requires 2/3 to approve)

Reword Lex Adria Article XVI.B.6.b

Option A:

Victory shall go to the army that wins the most points. The victor(s) shall be proclaimed Heir(s) Apparent and the balance of the battles shall be fought for the amusement of the populace. The Heir(s) Apparent shall proclaim the date and location of the coronation and its autocrat, which shall be in [~~conjunction with~~] the same metropolitan area and on the same weekend as the November [~~meeting of the~~] Imperial Estates meeting. The bids for the coronation must be submitted to the contenders no later than X days prior to the Imperial Crown War.

Alternative 1: X = 30

Alternative 2: X = 45

Alternative 3: X = 90

Option B:

Victory shall go to the army that wins the most points. The victor(s) shall be proclaimed Heir(s) Apparent and the balance of the battles shall be fought for the amusement of the populace. The Heir(s) Apparent shall proclaim the date and location of the coronation and autocrat(s) [~~which shall be in conjunction with the November meeting of the~~] Imperial Estates meeting. The bids for the

November IEM and coronation must be submitted to the contenders no later than X days prior to the Imperial Crown War.

Alternative 1: X = 30

Alternative 2: X = 45

Alternative 3: X = 90

Option C:

Victory shall go to the army that wins the most points. The victor(s) shall be proclaimed Heir(s) Apparent and the balance of the battles shall be fought for the amusement of the populace. The [~~Heir(s) Apparent~~] Crowns shall proclaim the date and location of the coronation, [~~which shall be~~] in conjunction with the November [~~meeting of the~~] Imperial Estates meeting.

Commentary: The current wording of XVI.B.6 is open to several interpretations: Does the coronation have to be in the same "city" as the IEM? Do the Heirs Apparent have any say in the location of the IEM? Do the IEM and the coronation have to have the same autocrat? These options spell out the interpretations specifically. The alternatives provide a time frame for the presentation of site information to the Heirs Apparent when they have a say in choosing the site location for the coronation and/or IEM.

Authors: Sir William Baine, CR, and Greor Pent Graf von Schongau, CR

Motion to approve Option C: 47 - >24 Failed

Motion to approve Option A: 21 - > 11 Failed

Motion to approve Option B: 14 - > 11 Failed

OB17. Amend War Judging in IEW-1

Tabled for rewrite

(Requires majority to approve)

D. WAR JUDGING

1. [~~The War~~] Entries shall be judged by a panel of at least three qualified judges [~~per entry~~]. Four judges are recommended, [~~with three primary and an alternate judge designated.~~]
2. [~~Judging panels will have four qualified judges; three main and one alternate judge.~~] The panels should be representative of the armies in the war, and will not favor any army or faction and be chosen for subject matter knowledge and expertise according to each type of entry.
3. The pool of judges should be decided prior to the war based on qualified judges who have notified the MA&S of their willingness to judge.
4. The contenders, the contender's family, and any direct vassals (have sworn personal fealty to the contender) shall not judge.
5. An artisan who has also entered the lists at a war may not judge more than 50% of the entries unless there are too few judges willing to serve.
6. An artisan cannot judge their own work. A judge should not be a family member or close affiliate, if possible.
7. All judging shall be performed as in a standard arts tournament.
8. A tournament win shall be awarded to artisans who have qualifying scores.
9. Masterworks can be awarded.

10. ~~[The Minister of Arts and Sciences shall discuss any scores where one score is five or more points from the next closest score with the judging panel prior to it being recorded by the List Mistress. All judges on the panel must initial each change to a score. A notation discussing the reason for the score change must be made.]~~ The three closest scores will be used for the average and the fourth score will not be used. The MA&S shall discuss any score that differs by more than five from any other score used with the judge, who shall have the opportunity to adjust the score to be more in line with the other scores or that judge will be replaced by two new judges and the same criteria shall be applied. If the ~~[Minister of Arts and Sciences]~~ MA&S and the Crown feel that one of the judges is biased or unreasonable, two additional judges may be selected to judge the piece. ~~[If an alternate judge participated in the judging, their score may be substituted for the out-of-range score.]~~ Neither the ~~[Minister of Arts and Sciences]~~ MA&S nor the Crown may change or “adjust” arts scores.

11. Any change to a score must be initialed by the judge and a notation of the reason for the change shall be made.

Commentary: The changes to 1 and 2 are to get rid of the words “alternate judge”. We need to use the words “4 judges” and not make one different from the others. Then we just take the 3 scores we are going to use. The change to 10 and addition of 11 is to clarify the 5 point difference. Discussing the reason for the score change must be made. If the Minister of Arts and Sciences and the Crown feel that one of the judges is biased or unreasonable, two additional judges may be selected to judge the piece. Neither the Minister of Arts and Sciences nor the Crown may change or “adjust” arts scores.

Author: Dame Etaine Llywelyn, KDr

Sponsors: HG Sir William Baine, CR

Counterproposal or friendly amendment: Change the three closest scores to the three highest scores. We believe this lessens abuse during “down scoring” at wars and errors (if at all) in the favor of the artisan.

Author: The Crown

Motion to table for rewrite Approved on voice

NEW BUSINESS

NB1. Resolution and Writ for Legislation on Bullying

Resolution:

The Adrian Empire is committed to providing a safe, secure, and respectful learning environment for all members and non-members at all sponsored activities including but not limited to events, demonstrations, and wars. Bullying, cyberbullying, harassment, and intimidation have a harmful social, physical, psychological, and academic impact on victims, bystanders, and even the bullies themselves. The Adrian Empire will strive to consistently and vigorously address bullying, cyberbullying, harassment, and intimidation so that there is no disruption to the sponsored events, and learning environments.

Proposed new Writ:

- A. Bullying and cyberbullying is strictly prohibited. Members of the Adrian Empire shall not engage in bullying, cyberbullying, harassment or intimidation at any sanctioned Adrian Empire Event, or sponsored activity, including online forums like Yahoo Groups and Facebook.

- B. Members shall not use oral, written, or electronic communication to threaten, intimidate, alarm, distress, or interfere with sponsored activities.
- C. Members of the Adrian Empire may report violations in writing to local and/or Imperial Crowns. The Crown or their designee shall initiate an investigation into the reported violation within 24 hours. A written report of the outcome of the investigation shall be provided by/or to the Crown within 10 days. The Crown shall determine appropriate sanctions for members found to be in violation.
- D. No cause of action may be brought against a member who reports a violation unless the person who made the report acted with malice, intentional misconduct, or gross negligence.
- E. Records will be maintained on the number and types of reports made, and sanctions imposed for incidents found to be in violation of the Bullying Policy. An annual summary report shall be prepared and presented to the Board of Directors, which includes trends in bullying behavior and recommendations on how to further reduce bullying behavior. The annual report will be available to paid membership upon request.

Glossary:

Bullying: “Bullying” means a willful act which is written, verbal or physical, or a course of conduct on the part of one or more persons which is not authorized by law and which exposes a person repeatedly and over time to one or more negative actions which is highly offensive to a reasonable person; and, is intended to cause or actually causes the person to suffer harm or serious emotional distress; exploits an imbalance in power between the person engaging in the act or conduct and the person who is the subject of the act or conduct; poses a threat of immediate harm or actually inflicts harm to another person or the property of another person; and, creates an environment which is hostile.

Bullying is a deliberate or intentional behavior using words or actions intended to cause fear, intimidation, or harm. Bullying may be repeated behavior and involves harassment, and/or intimidation; and, the devastating emotional and educational consequences of bullying, cyberbullying, harassment, and/or intimidation.

Cyberbullying: “Cyberbullying” means bullying through the use of electronic communication. “Electronic Communication” means the communication of any written, verbal or pictorial information through the use of an electronic device, including but not limited to a telephone, cell phone, computer or any other similar means of communication.

Harassment: A member is guilty of “harassment” if the member knowingly threatens to cause bodily injury in the future to the person threatened or any other person; or, to cause physical damage to the property of another person.

Commentary (See resolution)

Author: HE Dame Rose of Aberlone, KPr

Sponsors: HG Sir William Baine, KPr

Comments:

Refer to BoD and Crown for legal review

NB2. Amend IEW 17, Articles III.G and H.1.c

Modify IEW 17 (the Combat Manual) Article III.G:

G. WEAPONS: RAPIER AND CUT-AND-THRUST COMBAT

All weapons must meet with the approval of the Imperial or Crown Marshal or Minister of Joust and War, and conform to the following guidelines [and may not be used in armored combat](#):

Modify Article III.H.1.c as follows:

H. WEAPONS: ARMORED COMBAT

All weapons must meet with the approval of the Imperial or Crown Marshal or Minister of Joust and War, and conform to the following guidelines:

1. Swords and Daggers

- a. Minimum 18 inches blade length for slashing weapons (measured from the ricasso).
- b. Blades less than 18 inches in length are for thrusting only and require legal thrusting tips.
- c. Minimum one inch blade width measured two inches from the tip [unless equipped with a thrusting tip](#).

Commentary The Casiberia/Hanwei (and probably most other brands) hand and a half or long swords in common use do not meet the current requirements without this change. Recommend immediate implementation.

Author: Sir Uther von Hopf, Earl Terre Neuve

Sponsors: HRH Ritter Deitrich (KCh)

NB3. Amend IEW 17, Article III.G.1.a

Modify IEW 17 (the Combat Manual) Article III.G.1.a as follows:

1. Rapier Blades

- a. ~~Nominal 1/2 inch width~~ [Removed](#)

Option:

1. Rapier Blades

- a. Nominal 1/2 [to 1](#) inch width

Commentary: this is an old standard made with weapons available at the time, these blades are now very hard to find. A tapered blade is currently being used and if we complied with current rules, we would probably disqualify all rapiers in use.

Recommend immediate implementation.

Author: Sir Uther von Hopf, Earl Terre Neuve

Sponsors: HRH Ritter Deitrich (KCh)

NB4. Amend IEW 17, Article III.G.2.a

Modify IEW 17 (the Combat Manual) Article 3.G.2.a as follows:

2. Cut-and-Thrust Blades

- a. ~~Nominal 3/4 to 1 inch in width (measured at the ricasso)~~ [Removed](#)

Commentary: We should strike this in case we find a comparable blade that meets all other criteria, blade width should not be cause to remove a perfectly good blade.

Author: Sir Uther von Hopf, Earl Terre Neuve

Sponsors: HRH Ritter Deitrich (KCh)

NB5. Amend Lex Adria, Article VI to delete the March IEM

Modify Lex Adria, Article VI.A.1.c as follows:

- A. 1. c ~~During the month of March.~~ [Removed](#)

Modify Lex Adria, Article VI.E as follows:

- E.4 [Removed](#) ~~Meeting Date, March~~

~~The Imperial Estates shall meet in March of every year, at which time they shall conduct appropriate business including but not limited to:]~~

~~a. Evaluation of the success or failure of the previous Imperial Crown's term of office as well as any prior terms of office not yet evaluated, irrespective of the length of such terms of office. (The Imperial Estates shall have the right to table consideration of any Imperial term of office.)]~~

Modify Lex Adria, Article VI.E.5 (Meeting Date, July) as follows:

e. Evaluation of the success or failure of the previous Imperial Crown's term of office as well as any prior terms of office not yet evaluated, irrespective of the length of such terms of office. (The Imperial Estates shall have the right to table consideration of any Imperial term of office.)

Commentary: Adria spends far too much time, energy, and money on changing its rules. The resources used for this meeting could be used better to promote playing the game not changing it.

Author: Sir Tailan Bran McNeil Earl Royal, Knight Premier.

Sponsor: Dame Anne Bryce of Kincaig Countess Royal.

Chancery Comment: How do you want that "NO", in one word or two?

NB6. Re Any Actions vs Past Crown arising from the Recovered CD

I, Sir Tailan Bran McNeil, formally request that these Estates find that not only their Graces Sir Hawthorn and Dame Cocah are innocent of any wrong doing in the issue of the missing 10,000 that I recovered; but they also do so for all Imperial Crowns who followed and also did not find the money was missing.

Commentary: I believe that accounts with Bank of America were so screwed up that their Graces were both told and genuinely believed that all money had been transferred. The money was not lost and I recovered it with interest so there was no lasting harm to the Empire.

Author: Sir Tailan Bran McNeil Earl Royal, Knight Premier.

Sponsor: Dame Anne Bryce of Kincaig Countess Royal

DISCUSSION ITEMS

DI1. Moving Conduct Unbecoming from Justice to Knights Councils

Remove Conduct Unbecoming of a Knight from the pervue of the Ministry of Justice and empowering Knights Councils to deal with the issues.

Commentary I believe it is time that the Chivalry take back policing its own and start rebuilding our society on the basis of Honor not of rules.

Author: Sir Tailan Bran McNeil Earl Royal, Knight Premier.

Sponsor: Dame Anne Bryce of Kincaig Countess Royal

NEXT MEETING OF THE IMPERIAL ESTATES:

MARCH 2015

(Region 2)

ADJOURNMENT: 17:02

Appendix A. Civil Court Reports

None

Appendix B. Letter of Intent for President of the Board of Directors Candidates

I would like to put my name forward to serve another term on the Board of Directors. I have enjoyed my term so far, and I hope to put my knowledge to good use of Canadian Law.

Mundane History:

I am currently a Certified Health and Safety Auditor. This requires me to be familiar with provincial and federal law, WSBC regulations, OHS regulations, and keep up with changes within. I have been doing this job for the past 7 years. I also have an honours diploma in Office administration and 20 years administration experience. I have just completed my CHSC designation - Certified Health and Safety Consultant through the Canadian Society of Safety Engineers (CSSE).

Adrian History:

2 years Arch Duchess of Alhambra
Baroness of Alhambra
Viscountess Alhambra
Champion of the Legion of Alhambra
Order of St.Alban
1+ year Duchess of Connacht
Baroness of Connacht
Current Arch Duchess of Connacht
Cauldron of Connacht
Sword of Connacht

Knight Premier
Knight Bachelor
Knight Archer

Thank you for your time.

Kindest regards,
Mka. Judith King, CHSC
Chevaliere Gabriele Silverhand

Appendix C. Additional Imperial Orders

Add to Article III.A:

16. The Imperial Order of the Golden Cross
Sable, a cross and in canton a fleur-de-lis Or. (Black, a gold cross and in upper left a gold fleur-de-lis.)
 This order grants precedence equal to that of Viscount and Viscountess (non-Founding). Granted solely by the Imperial Crowns, this Order is reserved for those members who have shown years of exemplary and exceptional service to the Empire without recognition. Considered a “lifetime achievement award”, this award may be granted at most once per reign to as many individuals as the Imperial Crowns deem worthy.
17. The Order of the Empress’ Grace
Quarterly Azure and Sable, a griffin statant Argent. (Quartered blue and black, a silver griffin standing on all four feet.)
 This Order grants precedence equal to that of Lord or Lady. This award is given by Her Imperial Majesty for service with chivalry and honor to the Empire, Imperial Crown, or Chapter.
18. The Order of the Golden Arrow –
[Fieldless] An arrow fesswise Or. (A gold arrow, displayed horizontally, pointing to the left).
 This Order grants no precedence and is given by the Imperial Crown to any member who wins the Champions’ Archery Shoot at both Imperial Wars during that Crown’s reign.
19. Order of the Quest Knights
 Knights who place one tenant of Chivalry so far above the rest they lose overall Chivalric standing. This order is for those that mean well but lose the high ground through blindness.
20. Order of Woe
 For those Quest Knights that after 1 year cannot come to terms that they are not supposed to be selective about which parts of chivalric virtue they practice.
21. Order of Sir Galahad –
 Order for those Quest Knights that after 1 year have shown they have discovered that no part of chivalric virtue can be abandoned for another. They learn that the Knight is not defined by the armor, sword or title, but by the beating heat of the soul.
22. Inactive Orders
 The following Orders are no longer active within the Adrian Empire. Though these Orders are no longer granted by Imperial, Kingdom, or Ducal Crowns, any member who had achieved membership within one of these Orders prior to the publication of this list (March, 2014) may retain the use of any badges, symbols, honorifics, or rights of precedence the Order previously granted. Reactivation of any of these Orders may happen upon the prerogative of the Imperial Crown, by bestowing membership upon an individual, and shall require the Imperial Crown notify the Imperial Sovereign of Arms that the Order is being reactivated.
 - A. Order of Saint Bridget
Sable, a stag’s massacre Vert and in chief a flame Gules.
 - B. Order of Saint Gabriel
Vert, a maltese cross and a border Or.
 - ~~C. Order of the Celestial Raven
Gules, a raven and in chief three estoiles Or.~~
 - D. Order of the Fu – (No badge registered.)
 - ~~E. Order of the Rose – [Tinctureless] A rose.~~
 - ~~F. Order of Sir Galahad – Order for those Quest Knights that after 1 year have shown they have discovered that no part of chivalric virtue can be abandoned for another. They learn~~

~~that the Knight is not defined by the armor, sword or title, but by the beating heart of the soul.~~

Add to Article III.B:

7. Ministry of Archery:

Vert, a sheaf of arrows Or. (Green, three golden arrows, points downward).

8. Archivist:

Per chevron flory-counter flory Azure and Or, in base a lion passant guardant Argent. (Divided in an upside down "V" formation in blue and gold, each side of the dividing line being charged with fluer-de-lis, with gold fleur-de-lis appearing on the blue, and blue fleur-de-lis appearing on the gold. At the base, a silver lion, paw raised, with its faced turned to look at the viewer.)

9. Chancellor:

Azure, a cross Or between four castles Argent. (Blue, a gold cross between four silver castles, one in each corner.)

10. Children's Activities:

Or, flaunches Argent, a unicorn rampant Argent, maned Gules, maintaining a scroll Or. (Gold with two silver semi-circles on each side, on top of that a silver unicorn with a red mane holding a gold scroll.)

11. Education:

Azure, an owl Or. (Blue, a gold owl.)

12. Hospitaler:

Azure, a chest Or. (Blue, a gold chest.)

13. Joust & War:

Gules, two axes in saltire and a sword Or. (Red, two gold axes crossed and on top of that a gold sword).

Appendix D. Playtest of Rawlings type synthetic sword

Scope:

The intent is to determine the suitability, if possible, of the Rawlings brand synthetic sword as a possible replacement to the shinai that has been used for the past 20 years to simulate armored/unarmored medieval combat. The author refuses to provide an opinion for or against this weapon and leave it to those who read this document to form their own opinion.

Weapon details

Longsword:

Retail Price: \$73 + tax (complete sword)

From the website (<http://www.woodenswords.com/SearchResults.asp?Cat=1837>):

Blade Length 96.5cm (38") - \$43 Guard 24cm (9 1/2") - \$16 Handle/Grip 19.5cm (7 3/4") - \$16 Pommel 6.5cm (2 1/2") - \$16 Hilt Length 27cm (10 1/2") Total Length 124cm (48 1/2") Total Weight 785g (1.73lbs) POB 6"

All sizes are approximate.

From the manufacturer's website: Our swords are designed as the ultimate training tool. They can be used like a waster for Drilling and Pell Work and can also be used for Sparring (with appropriate protection). The Blades are constructed to flex in the last 1/3 towards the tip. This gives us a blade that can be used for thrusting (protection should ALWAYS be worn) without being whippy. The blade/tang joint (traditionally a weak point) is reinforced by a steel rod running along the full length of the handle. This also removes any flex in the handle traditionally associated with plastic training swords. The Standard Guard is constructed from nylon. The ball shaped quillions are designed for safety when sparring (large surface area = less chance of being impaled). They are modeled using the same dimensions as seen on an existing 15th Century Longsword. This is a nice example of a historical design that helps us with safe sparring. The slide on Grips are constructed from a thermoplastic elastomer to provide the feel of leather over wood. They offer excellent impact absorption without feeling spongy. The Pommel is constructed from nylon. This provides our swords with excellent balance and makes them safer than metal pommels for pommel strikes. A brass nut is molded into the pommel to provide a tight metal on metal joint to the tang. The swords can be taken apart easily by unscrewing the pommel. This not only makes transporting them easy – it also allows you to customize your sword with our range of interchangeable parts (available separately). Materials Our range of swords is manufactured in the U.K to the highest quality. They are constructed from high grade nylon (U.K. sourced for quality control) instead of cheaper polypropylene used by other manufacturers. Nylon swords offers much greater durability, impact resistance and performs in a wider range of temperatures.

Shortsword: Retail Price: \$70 + tax (complete sword)

From the website (<http://www.woodenswords.com/SearchResults.asp?Cat=1854>):

Blade Length 86.5cm (34") - \$43 Guard 20cm (8") – \$16 Handle/Grip 11.5cm (4 1/2") - \$16 Pommel 6.5cm (2 1/2") \$16 Hilt Length 19cm (7 1/2") Total Length 106cm (41 1/2") Weight 698g (1.54lbs) POB 5.5" All sizes are approximate.

From the manufacturer's website: Our swords are designed as the ultimate training tool. They can be used like a waster for Drilling and Pell Work and can also be used for Sparring (with appropriate protection). The Blades are constructed to flex in the last 1/3 towards the tip. This gives us a blade that can be used for thrusting (protection should ALWAYS be worn) without being whippy. The blade/tang joint (traditionally a weak point) is reinforced by a steel rod running along the full length of the handle. This also removes any flex in the handle traditionally associated with plastic training swords. The Standard Guard is constructed from nylon. The ball shaped quillions are designed for safety when sparring (large surface area = less chance of being impaled). They are modeled using the same dimensions as seen on an existing 15th Century Longsword. This is a nice example of a historical design that helps us with safe sparring. The slide on Grips are constructed from a thermoplastic elastomer to provide the feel of leather over wood. They offer excellent impact absorption without feeling spongy. The Pommel is constructed from nylon. This provides our swords with excellent balance and makes them safer than metal pommels for pommel strikes. A brass nut is molded into the pommel to provide a tight metal on metal joint to the tang. The swords can be taken apart easily by unscrewing the pommel. This not only makes

transporting them easy – it also allows you to customize your sword with our range of interchangeable parts (available separately). The swords weigh about 2/3 of the weight of a real sword. This is designed to lower the impact when sparring. The weight is kept back towards the hilt further lessening this impact. They are very well balanced and are heavier than most wooden wasters on the market. Materials Our range of swords is manufactured in the U.K to the highest quality. They are constructed from high grade nylon (U.K. sourced for quality control) instead of cheaper polypropylene used by other manufacturers. Nylon offers much greater durability, impact resistance and performs in a wider range of temperatures.

Practical application analysis.

Joel has personally owned the longsword for 2 years and has been using it weekly for that time. The sword has proven very durable against both shinai and another Rawlings sword. No other types of swords have been used against this weapon. Stainless steel pommel and cross guards are available but were not purchased as they add about 10.5 oz of weight each and change the balance point of the weapon. They were also not available 2 years ago.

The manufacturer analysis is fairly accurate. The sword is not very whippy when wielded properly but did exhibit some floppiness when wielded improperly (such as on the flat), but these characteristics are actually no different than the metal feather swords on the market that are also used for unarmored combat.

The sword was taken to the National Steel Tournament (NST) in Nevada in October of 2012. The crowns of Albion allowed their field to be used to test the swords and demonstrate them to the Empress. The sword was handed to both knights and current shinai fighters to spar with and described their opinions about them. As these were intended to be true analogs to the metal originals, thrusting was allowed and was done frequently. The blades flexed reasonably, even when run upon and no one expressed a fear of the sword breaking or of being injured. Each fighter went to Empress Etaine, who was present, and gave their opinion of the weapon to her. Overpowered testing did occur in which a subject either struck or were struck intentionally with blows of significant power deemed in excess of the rules. This was done with permission and demonstrated the weapon's ability to withstand strikes that are considered too hard. Protective equipment, including the fencing mask was not damaged. It does need to be noted that a metal shield, normally used in steel, was used as part of the playtest and noticeable damage was incurred on the weapon. Shinais used against this shield also noted similar gouges, but not as deep as was done to the nylon. This particular shield had a metal rolled edge and not covered in leather or rubber.

Some combatants remarked that receiving strikes with the weapon did feel like it hit harder than when struck with a shinai but also noted that due to the lighter weight of the weapon it was easier to strike harder because they could swing faster. These same combatants also noted that when fighting someone who was more skilled at controlling the strikes, the hits were less painful. All of these combatants were wearing at least one piece of armor that was the bare minimum allowed by Adria rules and these were the areas they expressed pain when struck.

Cost and benefits vs detriments comparison.

The shinai offers a cheap means of participating in combat. On average a typical, non-tournament grade shinai runs \$30, and once broken you would replace the entire weapon for another \$30. The Rawlings sword costs \$70/\$73 for a complete sword. This is a one-time cost. After this, when the sword breaks you only need to replace the part that broke (\$16 or \$43). The blade itself is \$13 more than a whole shinai, but the characteristics of both are completely different and really cannot be compared with any kind of reasonable accuracy.

Before now the technology did not allow for an accurate analog to a medieval sword without it being made of metal and still conform to the necessary protection requirements currently in place. The swords provided by Rawlings are the analog we've been waiting for.

The benefits of this weapon are:

- 1). The increased level of accuracy to the real western medieval sword of the period.
- 2). The sword is safe for thrusting, which was a characteristic of a sword that was unavailable to us before.
- 3). It's customizable and parts interchangeable, you can choose different pommels and if something breaks you only need to purchase the broken part, not a whole new sword.

4). They hold up to a shinai, so shinai's can be used on the same field as the Rawlings synthetic sword, However, the detriment is to the shinai as you cannot thrust with a shinai like you can with the Rawlings synthetic sword.

The detriments of this weapon are:

- 1). Increased cost. The cost of buying a complete weapon is twice that of a shinai, the cost of a replacement blade if it breaks is still \$10 more than the average cost of a shinai as noted earlier in this document.
- 2). They are not indestructible. While nylon and bamboo are not the same material, both can still be damaged in the course of using the weapons and can eventually lead to the weapon breaking. The overall life of this weapon can be decreased at a faster rate if used improperly, possibly in less time than the shinai. However, this is only theory as no destructive testing was conducted here.
- 3). There is a learning curve. Shinai's, just like rattan do not require a specific manner in which to wield them, the Rawlings synthetic sword is much like a real sword and therefore requires more training/practice to use them effectively.
- 4). There are no pole weapons, axes or maces. Only swords currently exist from Rawlings. There is a rubber headed pollaxe on the market, however the size and density of the head make it unsuitable and unsafe for unarmored combat.
- 5). Have the potential to hit harder because of the thinner surface area and significantly lighter weight (blade edge as opposed to the shinai slat).

Incidents:

1. On 4/13/13. Ritter Dietrich was injured during a war scenario when he received a thrust that went under the bib of his mask and struck his gorget. While the strike did cause him to stop and get his breath, no damage to the throat area or bruising was present. Ritter Dietrich commented that the feeling was similar to taking a rapier thrust to the gorget. Physicker did not feel it necessary to pull him from the field and Ritter Dietrich chose to continue. His analysis detailed below.

2. On 4/13/13. Ritter Dietrich was again injured during a war scenario when he received a slash to the index finger to his right hand. Sir Geoffrey chose to sacrifice himself to the opposing arming in an attempt to take someone out of the battle with him. He came forward and dropped to his knees with the blade extended and struck Ritter Dietrich with the strong of the weapon, on top of the index finger near the back of the hand. Ritter Dietrich was wearing a leather work glove for protection. His finger did show some swelling and bruising and Ritter Dietrich chose to pull himself from the field. Ritter Dietrich later confirmed that he suffered a fractured finger as a result of this incident (see email below)

FAQ:

Q: Can these things hit too hard?

A: Absolutely. Just like any weapon currently used within the Empire, these have the potential to be "abused" or used with excessive force leading to potential injury. Also like any weapon currently used within the Empire a certain amount of training and practice is expected to the point where one can use the weapon in a safe manner. Of course accidents happen, if they didn't we wouldn't need a physicker. The challenge will be most apparent with veteran combatants as they have the greatest potential of overpower since they are accustomed to the speed and force necessary to be effective in shinai related scenarios and these will require a more skilled touch.

Q: Is this playtest intended to replace shinai altogether?

A: No. Maybe in the future someone will make that proposal, but this is simply meant to introduce a new type of light weapon analog that is more physically accurate for our corporate framework that was previously unavailable.

Q: Does this company make pole weapons?

A: No. Rawlings does not make pollaxes. Purpleheart Armory, where I purchased these swords does make a rubber headed pollaxe that are to be attached to wood hafts. My personal opinion is that these are more suited for armored combat. As a result, the shinai "pollaxe" is still the only suitable weapon for simulating the use of a pollaxe in unarmored combat.

Participant Commentary:

This last Saturday (10/13/12) i participated in the play test of the new shinai replacement swords. Thrusting: they seem to work very well to bring the thrusting aspect to the field without any problems. Flat hit: the hit hard and left a pretty good welt and bruise on my right arm. On edge hit: i believe it hits too hard i took quite a few hits from it most hurt i bit nothing too bad but one to the knuckles caused me to have switch hands because i lost feeling in my hand and it still throbs today. A shot that landed on my left arm left a pretty good welt and limited the use of the arm for a while and those with a body shot caused me to pretty much say i was done with the fight even though i had energy to fight on i just did not want to get hit again. Now its possible the person i was fighting Was a little too powered up but I can't remember taking a shinai hit that ever hurt like those did. Now as far as using them in the future I can see with knights and people not so new being deal able but for new people or 13 year olds I can see this being a problem and people getting hurt or not letting their kids fight or just not doing shinai. If the armor requirements went up a little it may be possible but without softening the slashing blows landing force somehow (like the foam versions) i don't see these being safe especially for the youth. Equipment worn: Motorcycle gloves with reinforced leather and elbow pads gorget and helm with hood and fencing jacket (it should be noted that the fencing jacket has no sleeves and only protected the torso, the sleeves of his shirt was the only protection against strikes to the arms). Sir Logan

It was much better this time though a little overpowering and it has the potential to hurt a lot
Sir Logan (after testing them a second time at a different event)

+++++

Sir Connor,

I want to thank you again for the opportunity to test out your new weapon. I enjoyed it tremendously. One of the things I liked most about using this weapon was that it allowed me to feel more in control of the weapon, I was able to move easier and better than with a Shanai. As I mentioned I am very new to this sport, so I cannot make a lot of comparisson one vs the other. The one thing I didn't like about this weapon was that the hit was harder than with the Shanai. As it is light weight it will take some getting used to so as not to over power the hit. I apologize if that seems a bit contradictory I was able to handle the weapon better, able to block and go on the attack easier, but it was a bit more difficult to control the power behind some of the hits for me.

I look foward to trying this weapon again when I become a more experienced fighter.

Let me know if you require more input or information. I would be happy to answer questions about my experience using this weapon.

Sincerely,

YIS

Brigid Guildeforge

+++++

After fighting with the new shinai alternatives, I am impressed. They handle better, look better, and promote better technique. I did fracture my finger upon receiving a blow from them, but that was more the physics than anything unsafe. I also recieved a thrust to the throat, but this has happened to me in rapier and could very well be an armor issue on my part. Overall, I very much like these weapons and feel that Adria would benefit from their approval.

Ritter Dietrich Von Holstien

Imperial Minister of Joust & War

Knight Champion

Appendix E. Chattel Goods Policy**Chattel Goods Policy**

Submitted by the Board of Directors, May 29, 2013

CONTENTS

Sign In.....	4
Call to Order.....	4
Reports	4
Roll Call.....	4
Approval of Minutes	4
Crown Business	4
CRB1. Charter Amendments.....	4
CRB2. Chapters that release physical territory to create new subdivisions or to other Chapters shall not be reduced in status for 1 year.....	7
CRB3. Additional Grounds For The Suspension of Membership	7
CRB4. Announcement of Imperial Crown Policy regarding IEM rosters	7
Board of Directors Business	7
BoD1. Additional restrictions on Self Dealing.....	8
BoD2. Instruct the Imperial Crown to seek reimbursement for expense related to unauthorized contact with the Adrian attorney by members involved in the coup.	8
Chancery Business	9
CH1. Court Reports	9
CH2. Election of BoD President.....	9
CH3. Approval of the amended 2013-2014 Imperial Budget.....	9
CH4. Approval of the proposed 2014-2015 Imperial Budget	9
CH5. Amend IEW 1, the Arts and Sciences Manual, Appendix D, 3, 7 & 8 to change the judging forms and guidelines	10
CH6. Amend IEW 18, Article I.B	10
Old Business.....	11
OB1. Adopt the use of the Rawlings type synthetic sword for use in Shinai	11
OB2. Amend Lex Adria and IEW 34 (Manual for the Office of Rolls & Lists) for monthly service outside of an event.....	12
OB3. Amend the Bylaws Article IV to reinstate distribution of dues between the Empire and the local chapters.....	13
OB4. Amend Lex Adria Article XVI.A Conduct of Crown Wars	14
OB5. Amend Lex Adria Article XVI for clarity and simplification.....	14
OB6. Amendments to IEW 18 to include missing order information	15
OB7. Add to Lex Adria limits to new Chapter land grants	15
OB8. Amend Lex Adria Article VI.A.2 to limit Emergency IEMs.....	15
OB9. Elevate Counties to Estates Major	16
OB10. Amend Lex Adria Article VII.E to change the requirements for Landed Estates.....	17
OB11. Add a Guideline for Holding an IEM.....	17
OB12. Amend Lex Adria Article VII.B to add an Oath of Office.....	18
OB13. Amend Lex Adria Article VI.H to require proxies to be received directly from the voter.....	18
OB14. Amend Lex Adria Article XV for simplicity and consistency	18
OB15. Change the renewal date to 1 June	19
OB16. Amend Lex Adria Article XVI.B.6, Conduct of Imperial Crown War, for clarity	20

OB17. Amend War Judging in IEW-1.....	21
New Business.....	22
NB1. Resolution and Writ for Legislation on Bullying.....	22
NB2. Amend IEW 17, Articles III.G and H.1.c.....	24
NB3. Amend IEW 17, Article III.G.1.a.....	24
NB4. Amend IEW 17, Article III.G.2.a.....	24
NB5. Amend Lex Adria, Article VI to delete the March IEM	24
NB6. Re Any Actions vs Past Crown arising from the Recovered CD	25
Discussion Items	25
DI1. Moving Conduct Unbecoming from Justice to Knights Councils	25
Next meeting of the Imperial Estates: March 2015	25
Adjournment:	25
Appendix A. Civil Court Reports.....	26
Appendix B. Letter of Intent for President of the Board of Directors Candidates	27
Appendix C. Additional Imperial Orders	28
Appendix D. Playtest of Rawlings type synthetic sword.....	30
Appendix E. Chattel Goods Policy.....	34
Commitment.....	36
Definition	36
Goals and Objectives.....	36
Subdivision Stewards	36
Subdivision Crowns.....	36
Imperial Steward	36
Imperial Crown.....	36
Board of Directors	36
Management of Chattel	37
Disposal of Chattel	37
Market value.....	37
Non Profits.....	37
Destroy	37
Discard.....	37
Disposal of Chattel (continued).....	38
Miscellaneous	38
Chattel Rules Governing Membership	38
Ownership.....	38
Conflict of Interest.....	38
Appendix F. Amended 2013-2014 Imperial Budget	39
Appendix G. Proposed 2014-2015 Imperial Budget.....	41

Commitment

The Adrian Empire Inc. is committed to providing clear guidelines on how Chattel Goods will be handled within our organization. We believe that clear communication is the key to our long term success. Compliance with any and all governmental agencies, regulations, and industry best practices will be strictly enforced.

Definition

Chattel goods include items such as:

- Crowns,
- Banners,
- Tents,
- Armor, weapons
- Archery equipment, or
- Other items not consumed that were either purchased or donated to the Adrian Empire.

Goals and Objectives

- All stewards will be trained in their responsibilities regarding Chattel Goods.
- All Crowns will be held accountable for providing the Adrian guidelines to their steward and enforcing the procedures as outlined.
- Cooperation and compliance with this policy is a requirement of the Steward office.
- Monitoring of the Chattel Goods program will be done on at least an annual basis.

Responsibilities

Subdivision Stewards

- Must provide a list of all Chattel Goods held in their subdivision to the Imperial Steward on an annual basis, showing initial value, depreciation and market value.
- Record any damage or destruction of Chattel Goods that occurs.
- To provide chattel list to be signed by changeover of Local Crowns.

Subdivision Crowns

- Must conduct an annual review of all Chattel Goods including where it is being held, and what the current condition is.

Imperial Steward

- Monitor Chattel Goods lists to ensure that items are being handled in accordance with the Adrian Empire Inc.'s rules.
- Monitor the donation of items given to another subdivision or the destruction of said goods as appropriate.

Imperial Crown

- Review and approve Chattel Goods that are requested to be sold for "fair market value" as determined using the IRS acceptable practices.
- Review and resolve any infractions of the Chattel Goods policy.

Board of Directors

- Review and provide advice to the Imperial Crowns on any infraction cases surrounding the Chattel Goods policy.
- Participate in annual reviews of the Chattel Goods policy.

Management of Chattel

- A Fixed Chattel Goods Log is maintained by the Local/Imperial Steward including date of purchase, asset description, purchase/donation information, cost value, fair market value, donor/funding source, identification number, life of asset.
- The Log will be reviewed by the Imperial Steward.
- Annually, a physical inspection and inventory will be taken of all fixed chattel goods and reconciled to the general ledger balances.
- The Imperial Steward shall be informed in writing of any change in status or condition of any property or equipment.
- Depreciation is recorded annually. Depreciation is computed using the straight-line method over the estimated useful lives of the related assets. Any impaired assets discovered during the inventory will be written down accordingly.
- Records must be kept of any damage or destruction of chattel goods that occurs in the ordinary course of use.

Disposal of Chattel

The following are the acceptable practices for disposal of chattel.

Market value

- Sale of chattel must be done at highest market value.
- Determination is done by either;
 - 1. Cost of item or resale value for constructed goods (whichever is higher)
 - 2. Average of three comparable bids
 - 3. Salvage value (the cost of base materials)
 - 4. Resale value

Non Profits

- Chattel may be donated to other non-profit organizations.
- Receipts of donations must be obtained from the receiving organization listing fair market value of items donated and the receiving organizations contact information.
- Original receipts will be sent to the Imperial Steward when reporting. Copies are to be kept at the chapter level.

Destroy

- To ruin the structure, organic existence, or condition and use of.
- Record of approval and destruction will be sent to the Imperial Steward when reporting

Discard

- To get rid of especially as useless or unwanted. (Must not go to membership)
- Record of approval and disposal will be sent to the Imperial Steward when reporting

Disposal of Chattel (continued)

Miscellaneous

- It is important to remember that used property only has the value that is given to it by people willing to purchase the item. Therefore, if the property is deemed to have value there are ways that the Empire can protect itself when selling. Following are some suggestions:
- e-bay or other auction sites;
- Garage sales open to the public and other reenactment groups,
- Never accept less than the salvage value of the item (especially if the property contains copper, aluminum or other strategic metal.)
- In extraordinary circumstances, such as damage caused by weather, act of god, destruction by non-member, chattel shall be disposed of in accordance with these policies. Instance shall be recorded and reported.

Chattel Rules Governing Membership

Ownership

- Chattel may never end up in the possession of membership unless purchased for fair market value.
- Record of sale will be sent to the Imperial Steward when reporting

Conflict of Interest

- Voting members must abstain from votes regarding sale of items concerning the Empire and themselves, family members or members of their household where financial interest apply.
- Financial Interest is defined as any situation where money, property or employment can perceivably be affected.
- A family member is defined by blood or marriage.
- Members of Household will be defined as anyone who maintains the same household for over a year.

Appendix F. Amended 2013-2014 Imperial Budget

Imperial Budget 2013-2014

Income	Proposed	Actuals as of			Final	Total	
	Income	Feb 28th	May 30th	Sep 19th			
Canada Imperial Crown War	\$ -					-	\$ -
NE Imperial Crown War	\$ 771.00					-	\$ (771.00)
NW Imperial Crown War	\$ 526.00					-	\$ (526.00)
SE Imperial Crown War	\$ 1,449.00					-	\$ (1,449.00)
SW Imperial Crown War	\$ 1,320.00					-	\$ (1,320.00)
						-	
Canada Banner War	\$ -					-	\$ -
NE Banner War	\$ 315.00		280.00			280.00	\$ (35.00)
SE Banner War	\$ -					-	\$ -
NW Banner War	\$ 749.00		-			-	\$ (749.00)
SW Banner War	\$ 1,263.00		1,048.00			1,048.00	\$ (215.00)
						-	
Imperial Coronation	\$ -					-	\$ -
Fund Raising	\$ 1,137.00					-	\$ (1,137.00)
						-	
Memberships	\$ 23,283.00	4,744.00	1,526.00	18,987.15		25,257.15	\$ 1,974.15
Life Time Memberships	\$ 1,500.00		600.00	900.00		1,500.00	\$ -
							\$ -
Lost Income Found	\$ -		10,833.17			10,833.17	\$ 10,833.17
Total Proposed Income	\$ 32,313.00	4,744.00	14,287.17	19,887.15	-	38,918.32	6,605.32

Annual Operating Expenses

Costs	Proposed Budget				
Canda Imperial Crown War	-				-
NE Imperial Crown War	651.00				(651.00)
NW Imperial Crown War	408.00				(408.00)
SE Imperial Crown War	863.00			445.00	445.00 (418.00)
SW Imperial Crown War	820.00				(820.00)
Canda Banner War	16.00				(16.00)
NE Banner War	264.00		387.00		387.00 123.00
SE Banner War	-			98.15	98.15 98.15
NW Banner War	402.00				(402.00)
SW Banner War	398.00		447.49		447.49 49.49
Imperial Coronation	-				-
Fund Raising	-				-

Operating Expenses	3,822.00	-	834.49	543.15	-	1,377.64	(2,444.36)
						-	-
Operating Expenses							
Imperial Travel (4)	4,068.00	1,050.15	1,160.80	619.16		2,830.11	(1,237.89)
Imperial Travel Fund (Fund Raising)	-					-	-
Corporate Travel (2)	2,526.00	503.00	147.69	717.80		1,368.49	(1,157.51)
Estates Meetings	1,493.00			400.00		400.00	(1,093.00)
Administration	1,451.00	126.83	210.80	286.51		624.14	(826.86)
Expenses for Change Over	158.00					-	(158.00)
Contingency Fund	154.00					-	(154.00)
Legal	4,000.00					-	(4,000.00)
P.O. Box	140.00		73.00	146.00		219.00	79.00
Storage Unit (Stroe Quest)	1,456.00	1,574.00				1,574.00	118.00
Website	-					-	-
Quicken	347.00	116.28	87.21	116.28		319.77	(27.23)
Bank Charges	49.00			(41.13)		(41.13)	(90.13)
Bad Checks	-			45.00		45.00	45.00
Start Up / Small Chapters	100.00					-	(100.00)
State Registrations (Corporate Fillings)	241.00		149.25	25.00		174.25	(66.75)
Accounting CPA - IRS/Arizona	950.00		975.00			975.00	25.00
Insurance Directors & Officers	681.00			790.00		790.00	109.00
Insurance Liability	8,021.00		8,482.95			8,482.95	461.95
Imperial Audit (Accrual Every year)	2,500.00					-	(2,500.00)
Sub Total Expenses	28,335.00	3,370.26	11,286.70	3,104.62	-	17,761.58	(10,573.42)
Total Costs and Operating Expenses	32,157.00	3,370.26	12,121.19	3,647.77	-	19,139.22	(13,017.78)
Net Income Minus Costs and Expenses	156.00	1,373.74	2,165.98	16,239.38	-	19,779.10	19,623.10

Appendix G. Proposed 2014-2015 Imperial Budget

Financial Report

Adrian Empire Corporate Accounts

9/19/2014

Deposits Accounts:	141,942.62	
Sub Accounts:	30,394.21	
Small Chapters Accounts Held:	3,970.13	
Petty Cash Held by Chapters:	4,230.41	
Tax Filing	1,000.00	
Imp. Storage Unit	1,500.00	
Life Time Memberships:	15,180.00	
Financial Review:	4,000.00	
Sub Account Total :	<u>60,274.75</u>	
Less Accrual :		
Insurance Liability :	9,000.00	5/15/2015
Insurance Directors:	900.00	8/1/2015
Total Available:	<u>71,767.87</u>	
Savings Account	20,126.79	
	<u>91,894.66</u>	

Proposed Imperial Budget 2014-2015

Annual Operating Expenses

Income	Est. Income	Costs	Proposed Budget
Canada Imperial Crown War	\$ -	Canda Imperial Crown War	\$ -
NE Imperial Crown War	\$ 771.00	NE Imperial Crown War	\$ 651.00
NW Imperial Crown War	\$ 526.00	NW Imperial Crown War	\$ 426.00
SE Imperial Crown War	\$ 1,449.00	SE Imperial Crown War	\$ 1,349.00
SW Imperial Crown War	\$ 1,320.00	SW Imperial Crown War	\$ 1,220.00
Canada Banner War	\$ -	Canda Banner War	
NE Banner War	\$ 300.00	NE Banner War	\$ 200.00
SE Banner War	\$ 1,000.00	SE Banner War	\$ 900.00
NW Banner War	\$ 749.00	NW Banner War	\$ 649.00
SW Banner War	\$ 1,048.00	SW Banner War	\$ 948.00
Imperial Coronation	\$ -	Imperial Coronation	\$ -
Fund Raising	\$ 3,500.00	Fund Raising	\$ -
Memberships	\$ 27,500.00	Sub Total Costs	\$ 6,343.00
Life Time Memberships	\$ 1,500.00		
Lost Income Found	<u>\$ -</u>	Operating Expenses	
Total Proposed Income	<u><u>\$ 39,663.00</u></u>	Imperial Travel (4)	\$ 4,000.00
		Imperial Travel Fund (Fund Raising)	\$ -
		Corporate Travel (2)	\$ 3,000.00
		Subdivision Crown Travel	\$ 3,000.00
		Estates Meetings	\$ 2,000.00
		Administration	\$ 1,100.00
		Expenses for Change Over	\$ -
		Contingency Fund	\$ 246.00
		Legal	\$ 2,000.00
		P.O. Box	\$ 230.00
		Storage Unit (Stroe Quest)	\$ 1,574.00
		Website	\$ -
		Quicken	\$ 330.00
		Bank Charges	\$ 50.00
		Bad Checks	\$ 45.00
		Start Up / Small Chapters	\$ 100.00
		State Registrations (Corporate Fillings)	\$ 250.00
		Newsletter	\$ 1,400.00
		Accounting CPA - IRS/Arizona	\$ 975.00
		Insurance Directors & Officers	\$ 900.00
		Insurance Liability	\$ 9,000.00
		Imperial Audit (Accrual Every year)	\$ 3,000.00
		Sub Total Operating Expenses	\$ 33,200.00
		Total Costs and Operating Expenses	\$ 39,543.00
		Net Income Minus Costs and Expenses	\$ 120.00